



ಬೆಂಗಳೂರು ನವನಿರ್ಮಾಣ ಪಕ್ಷ Bengaluru NavaNirmana Party



BACKGROUND TO ISSUES OF POURAKARMIKAS

To achieve our objectives of Swachha Bharat & Swachha Bengaluru, Pourakarmikas play an extremely important role. A city can develop only if it treats all its employees properly.

The working conditions of Pourakarmikas is quite pathetic. They are exploited by contractors, they do not have access to basic amenities like toilets & water, their employment is not regularized, their work timings are untimely (particularly for ladies) and are not paid on time.

Through a combination of apathy, inefficiency & corruption, Pourakarmikas have been denied their fundamental rights and are made to work in inhumane & unhygienic conditions, which leads to a myriad of health problems. Bengaluru also holds the unique dubious distinction of a Pourakarmika committing suicide since his salary was not paid for many months.

These are the fundamental issues that Pourakarmikas face in their day-to-day working –

- Employment of Pourakarmikas is not regularized
- They are not provided even a full day weekly leave, instead they get two half day leaves for which they are not paid too
- Annual leaves, including sick leaves, are not provided to them
- They are understaffed in many wards
- Wages are not paid properly to them and never on time
- They are not given payslips with which they can avail any personal loans, where required
- They do not have access to toilets or drinking water where they work, which in turn leads to a myriad of health issues for them
- Breakfast provided to them in many places is stale & infected food which they cannot eat
- Thousands of auto drivers and loaders are still paid by contractors, through which they are underpaid and exploited
- Pourakarmikas are sexually harassed on a regular basis when they demand basic rights

ನನ್ನ ನಗರ! ನನ್ನ ಹೆಮ್ಮೆ! ನನ್ನ ಜವಾಬ್ದಾರಿ! My City! My Pride! My Responsibility!



info@nammabnp.org



nammabnp.org



+91 80 4719 0000



fb.com/nammabnp



@nammabnp



Namma.bnp



ಬೆಂಗಳೂರು ನವನಿರ್ಮಾಣ ಪಕ್ಷ Bengaluru NavaNirmana Party



BNP DRAFT MANIFESTO FOR POURAKARMIKAS

BNP commits to fight for the following for the welfare of Pourakarmikas –

- Fake / bogus names from the Pourakarmikas list to be cleared out
- Employment of all 18,000 Pourakarmikas to be regularized and payment to be made directly by BBMP
- A full day weekly paid leave to be provided to all Pourakarmikas (and not 2 half-day leaves)
- Annual leaves, including sick leaves, to also be provided properly to them
- Additional Pourakarmikas to be recruited in wards to ensure proper backups & coverage
- Minimum wages to be paid to all the Pourakarmikas
- All workers to be paid by the 7th of following month, tracked online & payslips generated
- Proper equipment like push carts, gloves, masks and uniforms to be provided to them
- Access to hygiene & sanitation to be provided by setting up e-toilets across wards
- Pourakarmikas to be provided access to clean drinking water across wards
- Proper place to be provided in the BBMP Ward offices for them to have breakfast / lunch, with nutritious meals being provided to them
- Employment of about 12,000 auto drivers and loaders to also be regularized and brought under direct payment by BBMP
- BBMP Sexual Harassment Prevention Committee to be made functional with representation from citizens, mainly women, and redressal mechanism put in place

ನನ್ನ ನಗರ! ನನ್ನ ಹೆಮ್ಮೆ! ನನ್ನ ಜವಾಬ್ದಾರಿ! My City! My Pride! My Responsibility!



info@nammabnp.org



nammabnp.org



+91 80 4719 0000



fb.com/nammabnp



@nammabnp



Namma.bnp